

Pittsburg Unified School District

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SARC

2022-23

School Accountability
Report Card
Published in 2023-24



Pittsburg High School

Grades 9-12
CDS Code 07-61788-0735407

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Principal's Message

During the 2022-23 school year, we continued to capitalize on the hard work and dedication of the Pittsburg High School (PHS) faculty, students and parents. We continued our focus on improving the quality of instruction in "gatekeeper courses" that included English 9 and 10, algebra I and geometry, biology and world history.

During the 2022-23 school year, our teaching and administrative staff continued their work implementing Understanding by Design (UbD) as our primary instructional focus as both a school district and school. This was the second full-year rollout of UbD, which included professional development for both teaching staff and site administrators. Many of the departments also continued work updating and/or revising common assessments (those given at the end of each quarter and semester and those that are part of the new California Accountability Model & School Dashboard [local benchmarks]). We reviewed and updated interim assessments in math and English that were reported to the state as part of the evaluation of student performance that first began in 2017-18 as part of the state dashboard. We also began to introduce Learning Targets to the staff, and have completed multiple professional development opportunities for staff.

Pittsburg High School is a unique and diverse school that serves approximately 3,500 students. Pittsburg High School offers a complete complement of Advanced Placement, college preparatory, vocational and fine-arts classes. Our goal is to partner with our parents and community members to meet our students' academic, social and emotional needs.

To support all of our students in reaching their academic potential, PHS has an extensive program of interventions targeted at all grade levels. These interventions include our Success Academy (this supports ninth graders who struggled academically in junior high school), English language development (ELD) classes, an after-school tutorial program that is available in every academic area. In addition, the school offers evening school classes for students who need to retake classes because they are credit deficient or need to retake a class to meet A-G eligibility.

Intervention classes are offered mostly after school on Tuesday and Thursday. PHS emphasizes student literacy in the use of computers and computer systems. We are a 1:1 school, in which every student has a laptop for use during the school day and at home. We offer classes such as web design and computer graphics and computer programming. The goals for the 2023-24 school year are to continue to improve instruction, have professional development days and in-services to meet the socio-emotional needs of our students and staff. We will work towards improving student performance, increasing parent involvement, creating a school culture that is inclusive of all, and supporting our students in achieving academic and emotional success.

School Mission Statement

It is our mission to inspire and ensure our students achieve academic excellence. We believe the cultural diversity of our community is our greatest asset. Students should be brought closer together through shared experiences in learning. Our students must reach their fullest potential and become lifelong learners who will contribute positively to the world in which they inherit.

Parental Involvement

Parents are one of the most important stakeholders we have in our school community. We encourage parents to get involved at Pittsburg High School. There are many opportunities for parents to volunteer their time to improve our campus. Examples of organized parent activities include calling other parents to inform them of school events and activities; volunteering to supervise during dances, sporting events and other school events; mentoring at-risk students; scheduling job and career fairs; holding monthly luncheons for parents with guest speakers; and advocating for parents when they run into problems.

The School Site Council (SSC), English Learner Advisory Committee (ELAC) and the Parent Teacher Student Association (PTSA) meet monthly or every other month to discuss our current programs, review school data on our academic and safety programs, and make decisions around the site budget, site plan, student activities and school programs. A number of our parents participate in these groups but our goal is to improve parent membership and participation in these groups by 50% for the current year. During the 2022-23 school year, the School Site Council met monthly and requested information from various stakeholders and programs on campus to get updates on their progress. The English Learner Advisory Committee also met monthly and shared their concerns with school administration.

Outside of these groups, parents are kept informed of school activities in a bilingual parent newsletter, from information posted on the extensive PHS website and by accessing individual teacher web pages through Aeries parent portal, an online partnership. This tool allows parents to access student grades, assignments, future assignments, attendance, and progress toward graduation or transcripts. We regard this as a critical tool in forging a partnership with all of our stakeholders. Last but not least, we have a daily email bulletin blast that is sent out by one of our school secretaries, and computerized messages are sent regularly to our student households via our automated phone-dialer system.

For more information on how to become involved, please contact parent liaisons (parent coordinators) Maria Espinosa at (925) 473-2390, extension 7517 and Tendeka Vann-Porter at (925) 473-2390, extension 7519.



School Accountability Report Card

In accordance with state and federal requirements, the School Accountability Report Card (SARC) is put forth annually by all public schools as a tool for parents and interested parties to stay informed of the school's progress, test scores and achievements.

District Mission Statement

It is the mission of Pittsburg Unified School District (PUSD) to inspire our students, to ensure they achieve equity in academic excellence and to bring students closer together through shared experiences in learning. We believe the cultural diversity of our community, and our youth are our greatest assets. We endeavor to bring our students to their fullest potential and to create lifelong learners who will contribute positively to the world.

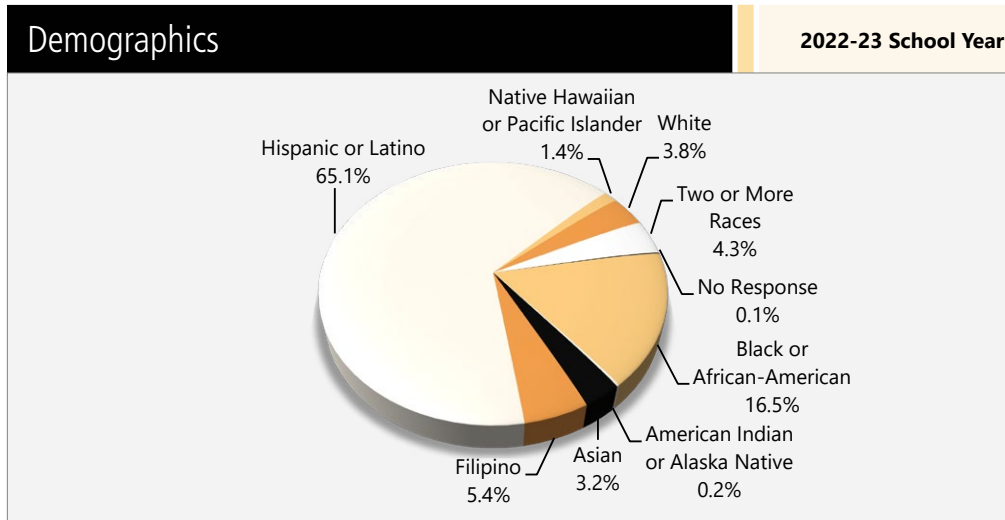
Governing Board

- Ms. Taylor Sims, President
- Ms. Heliodoro Moreno, Vice President
- Mr. George Miller, Trustee
- Mr. De'Shawn Woolridge, Trustee
- Mr. Destiny Briscoe, Trustee



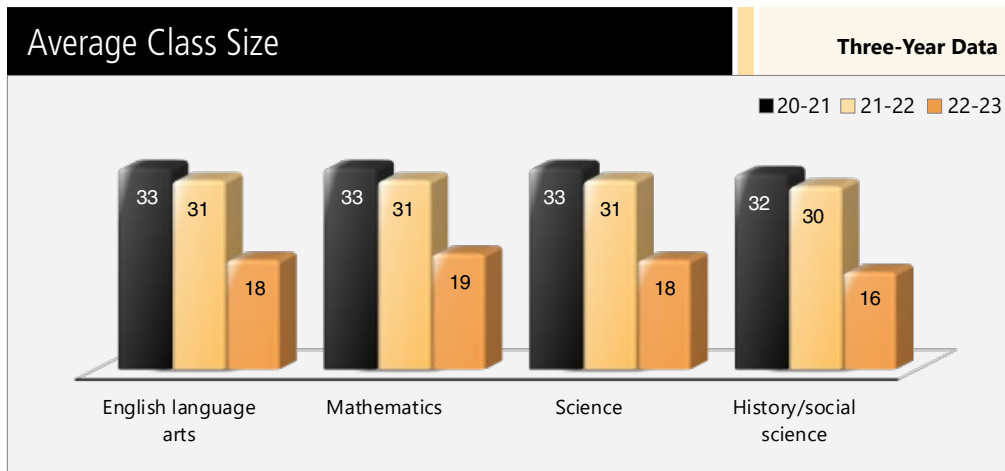
Enrollment by Student Group

The total enrollment at the school was 3,494 students for the 2022-23 school year. The pie chart displays the percentage of students enrolled in each group.



Class Size Distribution

The bar graph displays the three-year data for average class size, and the table displays the three-year data for the number of classrooms by size. The number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.



Number of Classrooms by Size Three-Year Data

Subject	2020-21			2021-22			2022-23		
	Number of Students								
	1-22	23-32	33+	1-22	23-32	33+	1-22	21-32	33+
English language arts	70	82	17	3	113	4	108	70	27
Mathematics	61	76	8	4	108	3	84	68	13
Science	48	91	8		96	4	73	52	14
History/social science	47	68	7	2	96	2	98	57	19

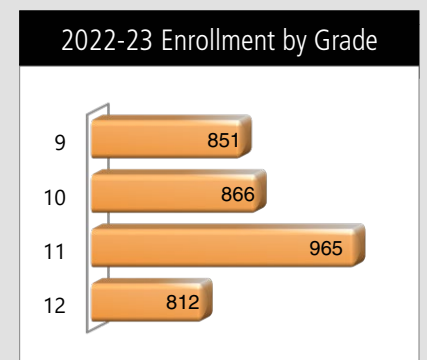
Enrollment by Student Group

Demographics
2022-23 School Year

Female	50.80%
Male	49.10%
Non-Binary	0.10%
English learners	21.30%
Foster youth	0.40%
Homeless	1.30%
Migrant	0.00%
Socioeconomically Disadvantaged	78.90%
Students with Disabilities	11.10%

Enrollment by Grade

The bar graph displays the total number of students enrolled in each grade for the 2022-23 school year.





Suspensions and Expulsions

This table shows the school, district, and state suspension and expulsion rates collected between July through June, each full school year respectively. Note: Students are only counted one time, regardless of the number of suspensions.

Suspensions and Expulsions							Three-Year Data		
	Pittsburg HS			Pittsburg USD			California		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Suspension rates	0.00%	5.90%	5.40%	0.00%	5.80%	6.10%	0.20%	3.20%	3.60%
Expulsion rates	0.00%	0.10%	0.10%	0.00%	0.00%	0.00%	0.00%	0.10%	0.10%

Note: Data collected during the 2020–21 school year may not be comparable to later years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

Suspensions and Expulsions by Student Group

Suspensions and Expulsions by Student Group		2022-23 School Year	
Student Group	Suspensions Rate	Expulsions Rate	
All Students	5.40%	0.10%	
Female	5.40%	0.10%	
Male	5.40%	0.10%	
Non-Binary	0.00%	0.00%	
American Indian or Alaska Native	0.00%	0.00%	
Asian	0.00%	0.00%	
Black or African American	14.70%	0.20%	
Filipino	0.50%	0.00%	
Hispanic or Latino	3.70%	0.00%	
Native Hawaiian or Pacific Islander	6.60%	0.00%	
Two or More Races	6.60%	0.00%	
White	2.10%	0.00%	
English Learners	4.60%	0.00%	
Foster Youth	25.00%	0.00%	
Homeless	12.30%	0.00%	
Socioeconomically Disadvantaged	5.80%	0.00%	
Students Receiving Migrant Education Services	0.00%	0.00%	
Students with Disabilities	7.70%	0.20%	

Board Goals

1. Student Achievement

- Students will demonstrate continuous improvement in academic excellence and be prepared for life after graduation, as measured by clear and accessible multiple assessments
- Opportunity gaps in grades and test scores will have accelerated reduction for our most vulnerable population through purposeful interventions and supports, including Ethnic Studies
- Our belief is every student is entitled to a high school diploma and our goal and commitment is to achieve a 100% graduation rate with a commitment to closing gaps in competencies by graduation.
- Every student deserves a quality and equitable education. Our students will demonstrate improvements in literacy, and gain knowledge in financial literacy.

2. Powerful Instruction

- Effective instruction aligned to the common core will be expected, supported and measured to ensure continuous improvement of student achievement

3. Outstanding Staff

- The district will recruit diverse, highly qualified and appropriately credentialed teachers and staff, with a commitment for teachers and staff to be representative of our community
- The district will support, retain and promote quality staff through good working conditions, competitive total compensation packages, and coaching and professional development

4. Quality Learning Environment

- High-quality facilities
- Safe, orderly and secure schools
- School site culture of caring and respect
- State-of-the-art technology
- Diverse, current, comprehensive curriculum and materials

5. High-Performing, Accountable Organization

- Fiscal stability and responsible long-range planning
- Comprehensive accountability system, including yearly progress reports on programs and services that contain the need, goal, measurement and outcome
- Effective informational and instructional technology
- Responsible, respectful, efficient and transparent service

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California Physical Fitness Test

Each spring, all students in grades 5, 7 and 9 are required to participate in the California Physical Fitness Test (PFT). The Fitnessgram is the designated PFT for students in California public schools put forth by the State Board of Education. Due to changes to the 2021–22 and 2022–23 PFT administration, only participation results are required for the five fitness areas.

Encouraging and assisting students in establishing lifelong habits of regular physical activity is the primary goal of the Fitnessgram. The table shows the percentage of students participating in each of the five fitness components for the most recent testing period. For more detailed information on the California PFT, please visit www.cde.ca.gov/ta/tg/pf.

California Physical Fitness Test					2022-23 School Year
Percentage of Students Participating In Each Of The Five Fitness Components					
Grade	Component 1:	Component 2:	Component 3:	Component 4:	Component 5:
	Aerobic Capacity	Abdominal Strength and Endurance	Trunk Extensor and Strength and Flexibility	Upper Body Strength and Endurance	Flexibility
9	93.3%	91.9%	93.1%	93.3%	93.1%

Chronic Absenteeism by Student Group

Chronic Absenteeism by Student Group					2022-23 School Year
Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate	
All Students	3,755	3,655	1,316	36.00%	
Female	1,893	1,850	738	39.90%	
Male	1,857	1,800	575	31.90%	
Non-Binary	5	5	3	60.00%	
American Indian or Alaska Native	9	8	0	0.00%	
Asian	115	114	31	27.20%	
Black or African American	634	616	280	45.50%	
Filipino	194	194	41	21.10%	
Hispanic or Latino	2,426	2,367	799	33.80%	
Native Hawaiian or Pacific Islander	61	56	29	51.80%	
Two or More Races	168	158	78	49.40%	
White	143	137	56	40.90%	
English Learners	825	805	285	35.40%	
Foster Youth	28	25	13	52.00%	
Homeless	130	124	59	47.60%	
Socioeconomically Disadvantaged	3,012	2,938	1,093	37.20%	
Students Receiving Migrant Education Services	0	0	0	0.00%	
Students with Disabilities	427	417	177	42.40%	

Board Goals

Continued from page 4

- Commitment to the environment through sustainable and green practices

6. Meaningful Collaboration, Partnership and Parental Engagement

- Timely and accessible communication with community
- Strategic community partnerships
- Focus on parent and student engagement, including diverse opportunities for involvement
- Strong communication and relationships between parents/guardians and schools
- Proactive engagement in students' academic and personal growth
- Board and superintendent and staff communication

Types of Services Funded

The following services are provided at the district and/or site level:

- Collaboration and Intervention Team
- Professional development including ELA and math trainings, cross-cultural language and academic-development ELD and data protocol
- Parent and family engagement opportunities and training
- Extended-day and summer intervention programs
- College-readiness programs
- Counseling
- Class-size reduction
- Summer programs
- Credit recovery programs

California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

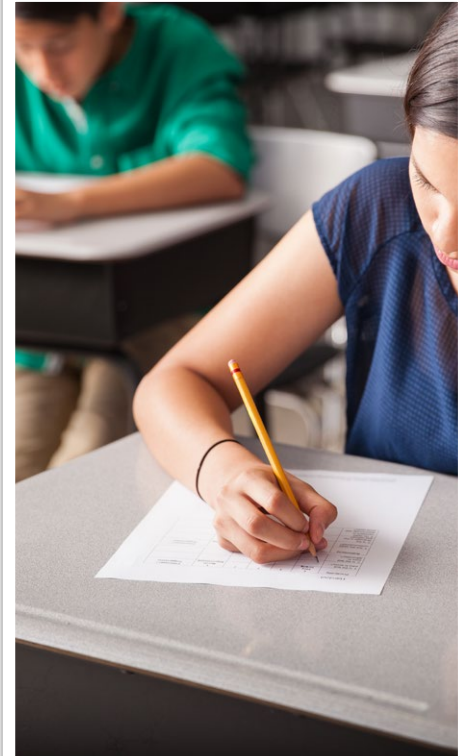


Statewide Assessments

Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
- Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
- California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade 10, 11 or 12).



CAASPP Test Results in Science for All Students

The table below shows the percent of students meeting or exceeding the State standard on the CAASPP—California Science Test (CAST) and the California Alternate Assessment for Science (CAA for Science) for grades 5, 8 and once in high school (i.e., grade 10, 11 or 12).

Percentage of Students Meeting or Exceeding State Standard					Two-Year Data	
Subject	Pittsburg HS		Pittsburg USD		California	
	21-22	22-23	21-22	22-23	21-22	22-23
Science	15.08%	18.36%	14.89%	16.17%	29.47%	30.29%

CAASPP Test Results in ELA and Mathematics for All Students

The table below shows the percent of students meeting or exceeding the State standards on the California Assessment of Student Performance and Progress (CAASPP) Smarter Balanced Summative Assessments and California Alternate Assessments (CAAs) for English language arts/literacy (ELA) and mathematics for grades 3-8 and 11.

Percentage of Students Meeting or Exceeding State Standard					Two-Year Data	
Subject	Pittsburg HS		Pittsburg USD		California	
	21-22	22-23	21-22	22-23	21-22	22-23
English language arts/literacy	39%	30%	33%	28%	47%	46%
Mathematics	12%	10%	15%	15%	33%	34%

CAASPP by Student Group: Science, English Language Arts and Mathematics

The tables on the following pages display the percentage of students that met or exceeded state standards in science, English language arts/literacy and mathematics for the school by student groups.

The "percentage met or exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAA divided by the total number of students who participated in both assessments.

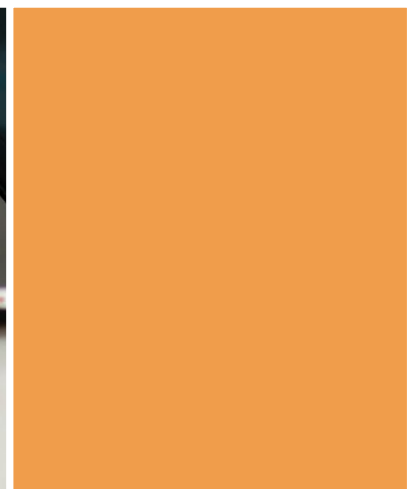
Note: The number of students tested includes all students who participated in the test whether they received a score or not. However, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.



CAASPP Test Results by Student Group: Science (high school)

Percentage of Students Meeting or Exceeding State Standard					2022-23 School Year
Science					
Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Not Tested	Percentage Met or Exceeded
All students	1,711	1654	96.67%	3.33%	18.35%
Female	865	838	96.88%	3.12%	17.46%
Male	845	815	96.45%	3.55%	19.16%
American Indian or Alaska Native	❖	❖	❖	❖	❖
Asian	63	62	98.41%	1.59%	38.71%
Black or African American	279	269	96.42%	3.58%	10.45%
Filipino	116	114	98.28%	1.72%	44.74%
Hispanic or Latino	1,096	1062	96.90%	3.10%	16.42%
Native Hawaiian or Pacific Islander	32	32	100.00%	0.00%	12.50%
Two or more races	67	62	92.54%	7.46%	16.13%
White	54	49	90.74%	9.26%	24.49%
English Learners	336	323	96.13%	3.87%	1.55%
Foster Youth	❖	❖	❖	❖	❖
Homeless	27	26	96.30%	3.70%	15.38%
Military	16	16	100.00%	0.00%	12.50%
Socioeconomically disadvantaged	1,343	1300	96.80%	3.20%	17.09%
Students receiving Migrant Education services	❖	❖	❖	❖	❖
Students with Disabilities	152	141	92.76%	7.24%	3.55%

❖ Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.





CAASPP Test Results by Student Group: English Language Arts (grade 11)

Percentage of Students Meeting or Exceeding State Standard

2022-23 School Year

English Language Arts

Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Not Tested	Percentage Met or Exceeded
All students	931	882	94.74%	5.26%	29.74%
Female	464	439	94.61%	5.39%	33.94%
Male	466	443	95.06%	4.94%	25.57%
American Indian or Alaska Native	❖	❖	❖	❖	❖
Asian	30	28	93.33%	6.67%	42.86%
Black or African American	166	160	96.39%	3.61%	23.90%
Filipino	55	53	96.36%	3.64%	56.60%
Hispanic or Latino	595	562	94.45%	5.55%	27.58%
Native Hawaiian or Pacific Islander	18	18	100.00%	0.00%	27.78%
Two or more races	37	35	94.59%	5.41%	37.14%
White	30	26	86.67%	13.33%	34.62%
English Learners	195	180	92.31%	7.69%	2.78%
Foster Youth	❖	❖	❖	❖	❖
Homeless	15	11	73.33%	26.67%	27.27%
Military	❖	❖	❖	❖	❖
Socioeconomically disadvantaged	740	704	95.14%	4.86%	27.84%
Students receiving Migrant Education services	❖	❖	❖	❖	❖
Students with Disabilities	89	77	86.52%	13.48%	3.95%

❖ Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

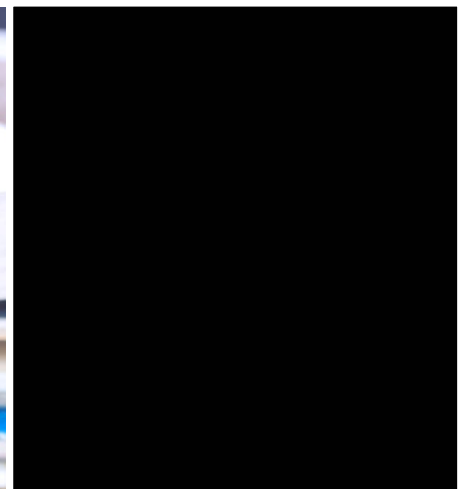




CAASPP Test Results by Student Group: Mathematics (grade 11)

Percentage of Students Meeting or Exceeding State Standard					2022-23 School Year
Mathematics					
Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Not Tested	Percentage Met or Exceeded
All students	931	882	94.74%	5.26%	10.10%
Female	464	439	94.61%	5.39%	8.45%
Male	466	443	95.06%	4.94%	11.74%
American Indian or Alaska Native	❖	❖	❖	❖	❖
Asian	30	28	93.33%	6.67%	21.43%
Black or African American	166	159	95.78%	4.22%	5.03%
Filipino	55	53	96.36%	3.64%	24.53%
Hispanic or Latino	595	563	94.62%	5.38%	9.25%
Native Hawaiian or Pacific Islander	18	18	100.00%	0.00%	11.11%
Two or more races	37	35	94.59%	5.41%	8.57%
White	30	26	86.67%	13.33%	19.23%
English Learners	195	182	93.33%	6.67%	1.10%
Foster Youth	❖	❖	❖	❖	❖
Homeless	15	11	73.33%	26.67%	0.00%
Military	❖	❖	❖	❖	❖
Socioeconomically disadvantaged	740	703	95.00%	5.00%	9.26%
Students receiving Migrant Education services	❖	❖	❖	❖	❖
Students with Disabilities	89	79	88.76%	11.24%	1.27%

❖ Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.





Career Technical Education Programs

Students often take ROP classes as capstone classes toward the end of their high school career. Career technical education (CTE) classes are offered to all students, regardless of age and grade level; ROP classes are typically limited to 16-year-olds. For example, students may take Drafting, Wood I and Computer Graphics during their ninth- and 10th-grade years and will often take Construction Tech, Architectural Design and Robotics as the capstone classes.

The roles of the academic counselors and CTE and ROP teachers is crucial in terms of monitoring student progress and intervening when students fall behind or begin to struggle. In addition, providing a level of enrichment that is not readily available in the core academic program which would include field trips, guest speakers, collaboration with local industry and businesses, and developing student-run businesses is necessary to capture the interest of our students and, more importantly, allows us to target students who are at risk of not graduating or not being prepared for postsecondary education.

Measurable outcomes include the percentage of students enrolled in these programs who graduate from Pittsburg High, the percentage of these students who enroll and participate in postsecondary education (college, trade schools, apprentice programs, etc.), and local assessments that are designed to evaluate student mastery of the skills and standards inherent in each subject matter curriculum.

The primary representative of the district's Career Technical Advisory Committee is Elizabeth Traub.

CTE classes:

- Beginning Woodshop and Advanced Woodshop
- Computer Skills
- Web Design
- Web Development
- Photography and Advanced Photography
- TV/Video Production
- Auto 1
- Aerospace Engineering
- Yearbook
- AP Computer Science/AP Computer Science Principles
- Introduction to Design
- Principles of Engineering
- Computer Integrated Manufacturing
- Engineering Design and Research
- Student Leadership
- Advanced Sports Medicine
- Bio-Med

ROP classes:

- Computer Graphics/Advanced computer Graphics
- Sports Medicine
- Computer Integrated Manufacturing
- Architectural Design
- Robotics
- Art of Video Production/ Broadcast Journalism
- Auto/Auto Technology (Advanced Auto)
- Construction Technology (Advanced Wood)
- Digital Electronics/Arts
- Design for Web
- Civil Engineering/Architecture

Career Technical Education Participation

This table displays information about participation in the school's Career Technical Education (CTE) programs.

Career Technical Education Data	
Pittsburg HS	
2022-23 Participation	
Number of pupils participating in a CTE program	1,395
Percentage of pupils who completed a CTE program and earned a high school diploma	0.02%
Percentage of CTE courses that are sequenced or articulated between a school and institutions of postsecondary education	19.00%



"To support all of our students in reaching their academic potential, PHS has an extensive program of interventions targeted at all grade levels."



Graduation and Dropout Rates

This table displays the graduation and dropout rates for the most recent three-year period for which data is available. The four-year adjusted cohort graduation rate is the number of students who graduate in four years with a regular high school diploma divided by the number of students who form the adjusted cohort for the graduating class. From the beginning of grade 9 (or the earliest high school grade), students who are entering that grade for the first time form a cohort that is "adjusted" by adding any students who subsequently transfer into the cohort and subtracting any students who subsequently transfer out.

Graduation and Dropout Rates	Three-Year Data					
	Graduation Rate			Dropout Rate		
	20-21	21-22	22-23	20-21	21-22	22-23
Pittsburg HS	90.10%	91.10%	90%	4.50%	6%	6.40%
Pittsburg USD	86.90%	88.30%	87.60%	6%	7.70%	8.70%
California	83.60%	87%	86.20%	9.40%	7.80%	8.20%

Graduation Rate by Student Group (Four-Year Cohort Rate)

Graduation Rate by Student Group	2022-23 School Year		
	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	832	749	90.00%
Female	421	391	92.90%
Male	411	358	87.10%
Non-Binary	❖	❖	❖
American Indian or Alaska Native	❖	❖	❖
Asian	34	33	97.10%
Black or African American	123	106	86.20%
Filipino	63	60	95.20%
Hispanic or Latino	528	480	90.90%
Native Hawaiian or Pacific Islander	16	14	87.50%
Two or More Races	31	28	90.30%
White	31	23	74.20%
English Learners	178	142	79.80%
Foster Youth	❖	❖	❖
Homeless	60	47	78.30%
Socioeconomically Disadvantaged	719	646	89.80%
Students Receiving Migrant Education Services	❖	❖	❖
Students with Disabilities	80	60	75.00%

For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at <https://www.cde.ca.gov/ds/ad/acgrinfo.asp>.

❖ Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Advanced Placement Courses

The following is a list of Advanced Placement (AP) courses offered where there are student course enrollments of at least one student.

Advanced Placement Courses	
2022-23 School Year	
Percentage of students enrolled in AP courses	23.90%
Number of AP courses offered at the school	48
Number of AP Courses Offered	
Computer science	0
English	9
Fine and performing arts	0
Foreign language	8
Mathematics	4
Science	9
Social science	18

Courses for University of California (UC) and/or California State University (CSU) Admission

The table displays two measures related to the school's courses that are required for University of California and California State University admission for the most recent year for which data is available. For more detailed information, visit <http://dq.cde.ca.gov/dataquest>. For general admissions requirements, please visit the UC Admissions Information web page at <http://admission.universityofcalifornia.edu>. For admission, application and fee information, see the CSU web page at www.calstate.edu/admission/admission.shtml.

UC/CSU Admission	
Pittsburg HS	
2021-22 and 2022-23 School Years	
Percentage of students enrolled in courses required for UC/CSU admission in 2022-23	98.60%
Percentage of graduates who completed all courses required for UC/CSU admission in 2021-22	34.60%



Textbooks and Instructional Materials

California state-adopted textbooks are recommended by district committees, adopted by the board and then purchased. Each site, through funds supplied by the district, has been able to provide each student with a copy of every core textbook to use in class and take home for homework.

The district has purchased textbooks and instructional materials for grades K-12; said textbooks and instructional materials are used by students at each grade level in each school. The Pittsburg Unified School District Governing Board declared during its fall school board meeting that PUSD has provided sufficient textbooks and instructional materials consistent with the state board-adopted curriculum framework cycle.

Textbooks and Instructional Materials List

2023-24 School Year

Subject	Textbook	Adopted
English Language Arts 1	Writer's Inc. Student Handbook College Career Readiness, Houghton Mifflin Harcourt	2020
English Language Arts 1	<i>The Absolutely True Diary of a Part-Time Indian</i> , Brown and Company	2020
English Language Arts 1	<i>Once Upon a Quinceanera: Coming of Age in the USA</i> , Penguin Group, Inc.	2020
English Language Arts 1	<i>All American Boys</i> , Athenaeum/Caitlyn Dlouhy Books	2020
English Language Arts 1	<i>Romeo & Juliet</i> from Folger Shakespeare library, Simon and Schuster Paperbacks	2020
English Language Arts 2 English 2 Honors	Writer's Inc.: A Student Handbook College Career Readiness, Houghton Mifflin Harcourt	2020
English Language Arts 2 English 2 Honors	<i>The Distance Between Us: A Memoir</i> , Washington Square Press	2020
English Language Arts 2 English 2 Honors	<i>A Raisin in the Sun</i> , Modern Library	2020
English Language Arts 2 English 2 Honors	<i>Born a Crime: Stories from a South African Childhood</i> , Penguin Books Ltd.	2020
English Language Arts 2 English 2 Honors	<i>Zoot Suit and Other Plays</i> , Arte Publico Press	2020
English Language Arts 3 3 ERWC	<i>A Writer's Reference</i> , 9th ed., Bedford St. Martin's	2020
English Language Arts 3	<i>Between the World and Me</i> , Spiegel/Grau	2020
English Language Arts 3	<i>50 Essays: A Portable Anthology</i> , 5th ed., Bedford, Freeman, & Worth	2020
ERWC	<i>The Handmaid's Tale</i> , Houghton Mifflin Harcourt	2020
ERWC	<i>Autobiography of Malcolm X</i> , Ballantine	2020
AP English Literature	Novels (no textbook)	N/A
ELD 1	EDGE Fundamentals, Hampton Brown	2016
ELD 2	EDGE Level A, Hampton Brown	2016
ELD 3	EDGE Level B, Hampton Brown	2016
ELD 4	EDGE Level C, Hampton Brown	2016
Algebra I	California Algebra 1, McGraw Hill	2016
Geometry	California Geometry, McGraw Hill	2016
Algebra II + Precalculus	California Algebra 2, McGraw Hill	2016
Algebra II P	California Algebra 2, McGraw Hill	2016
Precalculus	<i>Pre-Calculus with Limits</i> , Houghton Mifflin	2008

Continued on page 13

Availability of Textbooks and Instructional Materials

The following lists the percentage of pupils who lack their own assigned textbooks and instructional materials.

Percentage of Students Lacking Materials by Subject

2023-24 School Year

Reading/language arts	0%
Mathematics	0%
Science	0%
History/social science	0%
Visual and performing arts	0%
Foreign language	0%
Health	0%
Science laboratory equipment	0%

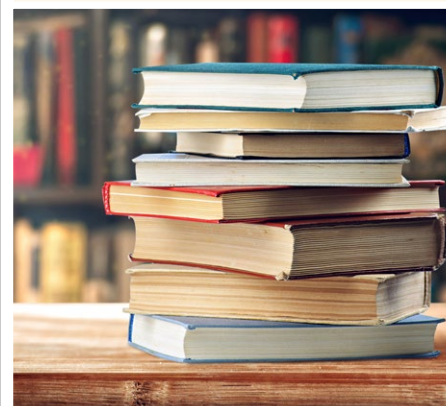
Currency of Textbooks

This table displays the date when the most recent hearing was held to adopt a resolution on the sufficiency of instructional materials.

Currency of Textbooks

2023-24 School Year

Data collection date	9/13/2023
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Textbooks and Instructional Materials, *Continued from page 12*

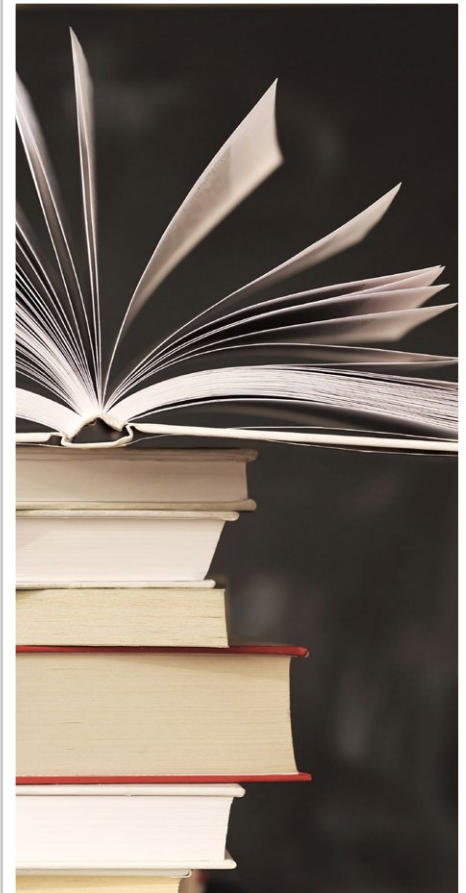
Textbooks and Instructional Materials List		2023-24 School Year
Subject	Textbook	Adopted
Precalculus II	<i>Precalculus with Limits</i> , Houghton Mifflin	2008
Statistics	<i>Statistics through Applications</i> , W.H. Freeman	2012
AP Statistics	<i>Stats Modelling the World</i> , AP Edition	2009
Calculus P	<i>Calculus with Analytic Geometry</i> , Houghton Mifflin	2006
AP Calculus AB	<i>Calculus</i> , AP Edition, Prentice Hall	2016
AP Calculus BC	<i>Calculus</i> , AP Edition, Prentice Hall	2016
World History	<i>CA Impact: World History, Culture & Geography: The Modern World</i> , McGraw Hill Education (10)	2019
AP World History	<i>Traditions and Encounters</i> , Glencoe	2017
US History P	<i>CA Impact: United States History & Geography: Continuity & Change</i> , McGraw Hill Education (11)	2019
AP US History	<i>The American Pageant</i> , Cengage Learning	2016
American Government/ Economics	<i>CA Impact: Principles of Economics</i> , McGraw Hill Education (12)	2019
American Government/ Economics	<i>CA Impact: Principles of American Democracy</i> , McGraw Hill Education (12)	2019
AP GovPol US	<i>Government by the People</i> , Pearson Prentice Hall	2005
Chemistry	<i>Experience Chemistry</i> , Savvas	2023
Chemistry H	<i>Experience Chemistry</i> , Savvas	2023
AP Chemistry	<i>Chemistry, the Central Science</i> ; Prentice Hall	2015
ChemCom	No textbook	N/A
Anatomy and Physiology	<i>Essentials of Human Anatomy</i> , Pearson Education	2005
AP Human Geography	<i>The Cultural Landscape</i> , Pearson Education	2016
Physics	<i>Physics</i> , Holt	2007
Biology	<i>Experience Biology</i> , Savvas	2023
AP Biology	<i>Campbell Biology</i> , Prentice Hall; <i>Focus</i> , AP Edition	2017
AP Psychology	<i>Myer's Psychology for AP</i> , Worth Publishing	2017
AP Physics 1	<i>Physics Principles and Applications</i> , Pearson	2005
AP Physics C: E&M	<i>Physics for Scientists and Engineers</i> , Pearson	2013
AP Environmental Science	<i>Environmental Science for AP</i> , W.H. Freeman	2012
French 1	<i>D'Accord! 1</i> , Vista Higher Learning	2016
French 2	<i>D'Accord! 2</i> , Vista Higher Learning	2016
French 3	<i>D'Accord! 3</i> , Vista Higher Learning	2016

Continued on page 14

Quality of Textbooks

The following table outlines the criteria required for choosing textbooks and instructional materials.

Quality of Textbooks	
2023-24 School Year	
Criteria	Yes/No
Are the textbooks adopted from the most recent state-approved or local governing-board-approved list?	Yes

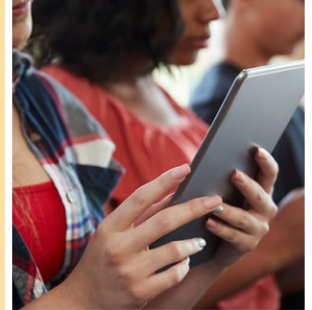


Public Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available at a workstation, and the ability to print documents.

Textbooks and Instructional Materials, *Continued from page 13*

Textbooks and Instructional Materials List		2023-24 School Year
Subject	Textbook	Adopted
French 4	<i>Imaginez le Français sans Frontières</i>	2017
Italian 1	<i>Sentieri</i> , Vista Higher Learning	2016
Italian 2	<i>Sentieri</i> , Vista Higher Learning	2016
Italian 3	<i>Sentieri</i> , Vista Higher Learning	2016
Mandarin	<i>Integrated Chinese 1</i> , 4th edition	2018
Mandarin II	<i>Integrated Chinese 2</i> , Cheng & Tsui	2019
Spanish 1	<i>Español 1</i> , Santillana	2016
Spanish 2	<i>Español 2</i> , Santillana	2016
Spanish 3	<i>Español 3</i> , Santillana	2016
Spanish 4	<i>Español 4</i> , Santillana	2016
Spanish for Spanish Speakers	<i>En Español 9</i> , Santillana	2015
Spanish for Spanish Speakers	<i>En Español 10</i> , Santillana	2015
Spanish for Spanish Speakers	<i>En Español 11</i> , Santillana	2015
AP Spanish Language	<i>Temas AP Spanish Language and Culture</i> , Vista Higher Learning	2015
AP Spanish Literature	<i>Reflexiones</i> , Pearson	2015
Medical Terminology	<i>Medical Terminology Systems</i> , Cengage	2016
Sports Medicine	<i>Fundamentals of Athletic Training</i> , Human Kinetics	2015
Advanced Sports Medicine	<i>Fundamentals of Athletic Training</i> , Human Kinetics	2015
Human Body Systems	<i>Essentials of Human Anatomy & Physiology</i> , Pearson	2007
Principles of Bio Med	Biology AP 7th Edition, Pearson	2019
Medical Intervention	Biology AP 7th Edition, Pearson	2019



Professional Development

The Local Control Accountability Plan (LCAP) and the sites' School Plan for Student Achievement (SPSA) document the selected focus for professional development. The data from student achievement drives the selection of adult learning opportunities. Based on student-achievement data, including the data from underserved student groups, the district is continuing to focus professional development on integrating the Common Core State Standards in English language arts (ELA) and mathematics, Equity, Social-Emotional Learning and Multi-Tiered Systems of Support.

Every teacher participates in three full-release professional-development days. In addition, educators collaborate with each other in facilitated grade-level/department meetings. Site administrators also provide support and feedback to staff members related to targeted improvements. Pittsburg teachers collaborate with their colleagues to create common lessons/units that they teach in their classrooms.

Summer institutes are numerous and comprehensive. In-depth trainings are available to support implementing core curricula, intervention programs, and English language development (ELD), and include but are not limited to structured engagement, expository writing, reading comprehension and mathematics. Compensation is provided to teachers who attend professional development outside the workday.

Professional Development Days

Number of school days dedicated to staff development and continuous improvement

2021-22	3
2022-23	3
2023-24	3

School Safety

Pittsburg High School has a comprehensive school safety plan, which was reviewed and discussed with school faculty in August 2023. We conduct safety and fire drills in order to prepare students and staff in the event of a disaster. The school safety plan is housed in the principal's office and also available online. Our safety plan is updated every year in the spring.

All visitors to Pittsburg High School must check in at the attendance office inside the front doors. Our school administration must approve each visitor and a visitor's pass must be obtained in order to attend classes. Violators of this policy are subject to citation and/or removal from campus by our school resource officer (SRO). PHS maintains a large radio net, all classrooms have telephone and radio communication, and the school has a state-of-the-art video surveillance system.

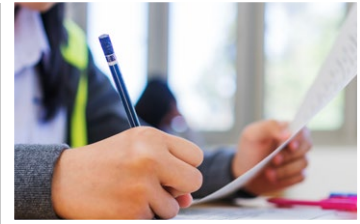
All coaches involved in the athletic program at PHS have been CPR and first-aid certified and trained under the California Interscholastic Federation (CIF) Pursuing Victory with Honor program. Our offices have been outfitted with minor-injury supplies.



School Facility Good Repair Status

The table shows the results of the school’s most recent inspection using the Facility Inspection Tool (FIT) or equivalent school form. This inspection determines the school facility’s good repair status using ratings of good condition, fair condition or poor condition. The overall summary of facility conditions uses ratings of exemplary, good, fair or poor.

School Facility Good Repair Status		2023-24 School Year
Items Inspected	Repair Status	
Systems: Gas leaks, sewer, mechanical systems (heating, ventilation and HVAC)	Good	
Interior: Interior surfaces (floors, ceilings, walls and window casings)	Good	
Cleanliness: Pest/vermin control, overall cleanliness	Good	
Electrical: Electrical systems	Good	
Restrooms/fountains: Restrooms, sinks and drinking fountains	Good	
Safety: Fire safety, emergency systems, hazardous materials	Good	
Structural: Structural condition, roofs	Good	
External: Windows/doors/gates/fences, playgrounds/school grounds	Good	
Overall summary of facility conditions	Good	
Date of the most recent FIT report	8/2/2023	



School Facilities

This is our eleventh year in our new facility. Pittsburg High School has been completely rebuilt, and we are now in a state-of-the-art high school. We added an additional 30 classrooms in a new building effective August 2017. Our new building is a two-story brick building modeled after the original school built in the 1920s. It is outfitted with 104 top-of-the-line classrooms. There are seven brand-new computer labs available, along with more than 20 mobile labs for teachers and students to use. We also have a new library, along with a brand-new gymnasium. In addition, we have a new auto shop and woodshop to continue our focus on vocational education as well as our college-preparatory classes. We have completed construction on new softball and physical education fields, as well as completed an update to the football stadium and track and a new baseball field. We also completed the renovations and modernization projects for our Creative Arts Building, which reopened in the spring of 2012. With the renovation completed, it will continue to serve as a community theater where the arts can flourish. Despite this space, the size of the student body has outgrown the facility, as we currently have many teachers who travel between classes during the day.

To maintain our new campus, we conduct weekly walkthroughs with the head custodian to check the condition of the new campus. We have a cleaning schedule that maximizes cleaning and safety. Any damaged or broken items are reported to maintenance, and a work order is sent in. We also meet regularly with our construction consultants and our district director of facilities to discuss warranty issues and working through the growing pains associated with a new facility.

We have a 13-member custodial staff that maintains the facilities. Three full-time custodians are on-site from early morning to afternoon, and 10 custodians are on duty from afternoon to night. In addition to our SRO and probation officer, we employ 10 security personnel to assist in monitoring the safety of the school. At brunch and lunch, PHS is a closed campus.

The North Campus, or original Pittsburg High School, has undergone renovations and currently houses our PILC (Pittsburg Independent Learning Center), as well as offices for various programs, including our independent studies program and ROP.

Deficiencies and Repairs

The table lists the repairs required for all deficiencies found during the site inspection. Regardless of each item’s repair status, all deficiencies are listed.

Deficiencies and Repairs		2023-24 School Year
Items Inspected	Deficiencies and Action Taken or Planned	Date of Action
Interior	A140, A202, A203E, B205, B210, F209, F210, G111, P8: Ceiling tile stain or damaged; Classroom B211: Missing stick for blinds; Classroom B212: Blinds not working; Classroom B214, F102, F104, F112, G111: Needs wand for blinds; Classroom G103, G105, G106, G114, G116, G117, G118, G207: Blind needs to be repaired. Repairs completed.	November 2023
Cleanliness	Corridor 100-06, Corridor 100-55, Corridor E106: Needs to be power washed; Corridor 100-57, Stairs 200-01, Corridor 200-09, Janitor G211D, Stairs 100-01, Stairs 100-02, Stairs 100-03, Stairs 100-07, Stairs 200-01, Stairs 200-02, Stairs 200-03, Stairs 200-04, Stairs 200-05, Stairs 200-06, Stairs 200-07: Floors have not been swept in over a week; Restroom 200-06: Not stocked with supplies; Restroom 200-07: Missing soap dispenser; Corridor 200-26: Area appears to have more than minimal dirt; Janitor B211D: Floors have not been swept or cleaned; Classroom F105, F107: Room is very cluttered. Issues remedied.	November 2023
Electrical	Corridor 100-32, Corridor 100-34, Corridor 100-38, Corridor 100-57, Corridor 100-61, Corridor 100-62, Corridor 200-11, Maintenance F119, Science F201, Prep F201A, Science F202, Science F204, Prep F210A, Classroom G215, Classroom G219: Lights not working properly; Corridor 200-02, Corridor 200-12, Corridor 200-15, Corridor 200-18, Corridor 200-20, Storage A-120D, library, Office B121D, Boys Locker Room E203, Boys Locker room E205: Lights out; Restroom 200-04: Hand Dryer not working; Classroom B205: Missing wall plate; Classroom G113: Internet cord needs to be mounted back on wall. Repairs completed.	November 2023
Restrooms/fountains	Restroom 200-04: Broken tile, toilet is loose.Repairs completed.	November 2023



Teacher Preparation and Placement

The teacher data displayed in this SARC is from the 2020-21 and the 2021-22 school years. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included. These tables display the number and percent of teacher authorization/assignment as well as the total number and percent of teaching positions at the school, district and state levels. For questions concerning the assignment of teachers outside their subject area of competence or the credential status of teachers, visit the California Commission on Teacher Credentialing website at <https://www.ctc.ca.gov/>.

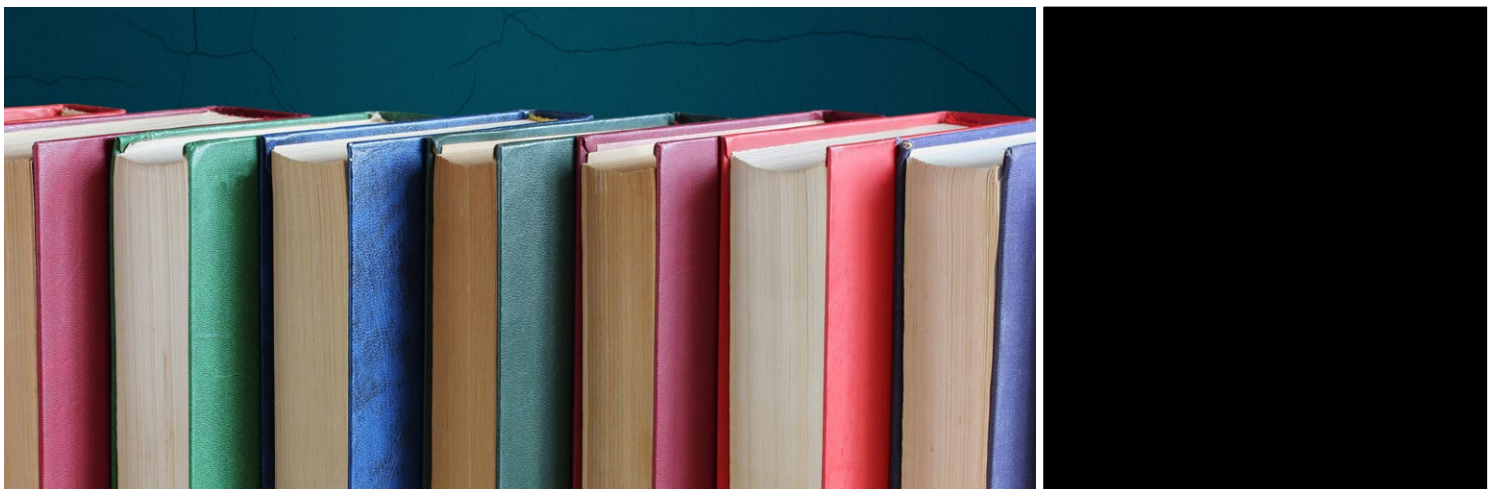
Teacher Preparation and Placement					2020-21 School Year	
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	128.9	83.3%	465.3	89.2%	228,366.1	83.1%
Intern Credential Holders Properly Assigned	1.0	0.6%	5.2	1.0%	4,205.9	1.5%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	7.5	4.9%	13.9	2.7%	11,216.7	4.1%
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	9.1	5.9%	15.9	3.0%	12,115.8	4.4%
Unknown	8.2	5.3%	21.1	4.1%	18,854.3	6.9%
Total Teaching Positions	154.8	100.0%	521.5	100.0%	274,759.1	100.0%

Teacher Preparation and Placement					2021-22 School Year	
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	117.5	73.4%	449.5	85.0%	234,405.2	84.0%
Intern Credential Holders Properly Assigned	4.7	3.0%	16.0	3.0%	4,853.0	1.7%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	12.9	8.1%	19.7	3.7%	12,001.5	4.3%
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	8.7	5.5%	17.5	3.3%	11,953.1	4.3%
Unknown	16.1	10.1%	26.1	5.0%	15,831.9	5.7%
Total Teaching Positions	160.1	100.0%	529.0	100.0%	279,044.8	100.0%

Note: The data in these tables is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

The data source is the California State Assignment Accountability System (CalSAAS) provided by the Commission on Teacher Credentialing. For information on the CalSAAS, visit the CALPADS web page at <https://www.cde.ca.gov/ds/sp/cl/calpadsupdfflash201.asp>.

For more information on the definitions listed above, refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.





Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

This table displays the number of authorization/assignments of teachers as well as the total number of teachers without credentials and misassignments at the school level. For questions concerning the permits, waivers, and misassignment of teachers, visit the California Commission on Teacher Credentialing website at <https://www.ctc.ca.gov/>.

Teachers Without Credentials and Misassignments	Two-Year Data	
	2020-21	2021-22
Authorization/Assignment		
Permits and Waivers	4.0	3.0
Misassignments	3.5	9.9
Vacant Positions	0.0	0.0
Total Teachers Without Credentials and Misassignments	7.5	12.9



Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

This table displays the number of teachers and the total out-of-field teachers at the school level.

For more information on the definitions listed above, refer to the California Commission on Teacher Credentialing's Administrator's Assignment Manual at <https://www.ctc.ca.gov/credentials/manuals>.

Credentialed Teachers Assigned Out-of-Field	Two-Year Data	
	2020-21	2021-22
Indicator		
Credentialed Teachers Authorized on a Permit or Waiver	3.5	1.1
Local Assignment Options	5.6	7.5
Total Out-of-Field Teachers	9.1	8.7

Academic Counselors and School Support Staff

This table displays information about academic counselors and support staff at the school and their full-time equivalent (FTE).

Ratio of Pupils to Academic Counselors and School Support Staff Data	
2022-23 School Year	
	Ratio
Pupils to Academic counselors	371:1
Support Staff	FTE
Counselor (academic, social/behavioral or career development)	9.0
Library media teacher (librarian)	1.0
Library media services staff (paraprofessional)	0.0
Psychologist	3.0
Social worker	0.0
Nurse	1.0
Speech/language/hearing specialist	2.0
Resource specialist (nonteaching)	12.0

Class Assignments

This table displays the number of teachers and the total out-of-field teachers at the school level.

Misassignment and vacant teacher position data should be available in the district's personnel office.

Class Assignments	Two-Year Data	
	2020-21	2021-22
Indicator		
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	1.9%	5.8%
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.0%	0.5%

The data source is the California State Assignment Accountability System (CalSAAS) provided by the Commission on Teacher Credentialing. For information on the CalSAAS, visit the CALPADS web page at <https://www.cde.ca.gov/ds/sp/cl/calpadsup-dflash201.asp>.

For more information on the definitions listed above, refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.



Financial Data

The financial data displayed in this SARC is from the 2021-22 fiscal year. The most current fiscal information available provided by the state is always two years behind the current school year and one year behind most other data included in this report. For detailed information on school expenditures for all districts in California, see the California Department of Education (CDE) Current Expense of Education & Per-pupil Spending web page at www.cde.ca.gov/ds/fd/ec. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits web page at www.cde.ca.gov/ds/fd/cs. To look up expenditures and salaries for a specific school district, see the Ed-Data website at www.ed-data.org.

District Financial Data

This table displays district teacher and administrative salary information and compares the figures to the state averages for districts of the same type and size based on the salary schedule. Note: The district salary data does not include benefits.

Salary Data	2021-22 Fiscal Year	
	Pittsburg USD	Similar Sized District
Beginning teacher salary	\$56,179	\$54,190
Midrange teacher salary	\$83,896	\$85,111
Highest teacher salary	\$104,258	\$104,998
Average elementary school principal salary	\$141,149	\$132,492
Average middle school principal salary	\$150,465	\$140,986
Average high school principal salary	\$164,739	\$153,884
Superintendent salary	\$247,200	\$255,502
Teacher salaries: percentage of budget	33.42%	32.09%
Administrative salaries: percentage of budget	6.08%	5.25%

Financial Data Comparison

This table displays the school's per-pupil expenditures from unrestricted sources and the school's average teacher salary and compares it to the district and state data.

Financial Data Comparison	2021-22 Fiscal Year	
	Expenditures Per Pupil From Unrestricted Sources	Annual Average Teacher Salary
Pittsburg HS	\$7,799	\$85,011
Pittsburg USD	\$10,825	\$85,780
California	\$7,607	\$87,362
School and district: percentage difference	-27.9%	-0.9%
School and California: percentage difference	+2.5%	-2.7%

School Financial Data

The following table displays the school's average teacher salary and a breakdown of the school's expenditures per pupil from unrestricted and restricted sources.

School Financial Data	
2021-22 Fiscal Year	
Total expenditures per pupil	\$9,776
Expenditures per pupil from restricted sources	\$1,976
Expenditures per pupil from unrestricted sources	\$7,799
Annual average teacher salary	\$85,011



Expenditures Per Pupil

Supplemental/restricted expenditures come from money whose use is controlled by law or by a donor. Money that is designated for specific purposes by the district or governing board is not considered restricted. Basic/unrestricted expenditures are from money whose use, except for general guidelines, is not controlled by law or by a donor.

Data for this year's SARC was provided by the California Department of Education and school and district offices. For additional information on California schools and districts and comparisons of the school to the district, the county and the state, please visit DataQuest at <http://dq.cde.ca.gov/dataquest>. DataQuest is an online resource that provides reports for accountability, test data, enrollment, graduates, dropouts, course enrollments, staffing and data regarding English learners. Per Education Code Section 35256, each school district shall make hard copies of its annually updated report card available, upon request, on or before February 1. All data accurate as of January 2024.